

mini-Communicating Through Change

Recommended for everyone who is involved in change processes in their organization.

WHAT IT'S ABOUT

- Identifying your reaction to change.
- Understanding other people's reaction to change.
- Engaging in change management projects and processes.
- Supporting your manager and others during the change process.
- Applying company values to your role during a change process.

TRAINING AIMS

- By the end of the course, the participants will be able to:
- identify in which Room of Change they are in;
 - change their attitudes and perceptions to engage in change;
 - formulate questions to help them better understand how they can support change;
 - align their behaviors and actions to support organizational values during change;
 - support their supervisor and others engage in the change journey.

DURATION & COMPONENTS

Pre-work	Complete Needs Analysis Survey
Session 1	Workshop: Rooms of Change and Tools Context (3.5h)
Post-course call	Closing Call (1h) (2–4 weeks after the final session)
Time commitment per participant	3.5h of online/F2F workshop 1h of calls

- Post course: 60-day access to reference materials and materials generated during sessions
- Digital materials: notes and handouts

TRAINERS

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For trainer profiles please go to <https://accentbusiness.pl/team/>

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